



Commission on Improving the Status of Children in Indiana

Recommendation to the Commission

Party Submitting Recommendation: Curriculum and Training Resources for Equity, Inclusion, and Cultural Competence

Date of Submission: 12/10/2020

Type of Action Requested:

Legislation Administrative Rule or Policy Resolution of Support or Endorsement Professional/skills development

Other: Approve resource guide on curriculum and training

Which of the Commission's Strategic Priorities does this Recommendation help advance (check all that apply):

Child Health and Safety Juvenile Justice and Cross-system Youth
 Mental Health and Substance Abuse Educational Outcomes

Summary of Recommendation:

Review and approve the curriculum resources

Background of Recommendation:

What is the need or problem, and how does it impact disparate populations?

The need is to educate and implement equity and inclusion in organizations.

What data, research or other information did the recommender consult to formulate this proposal?

The curriculum committee researched available resources on equity and inclusion from nationally recognized agencies that were deemed reliable and evidence based.

What disproportionality did the data reveal?

This resource guide contains information to be used to educate on equity and inclusion. To implement an equity and inclusion lens in organizations which will aid in reducing and eliminating disproportionality.

What is the current response to the problem by the State of Indiana?

The State of Indiana has embraced openness to equity and inclusion awareness and implementation.

What solution is the recommender proposing, and how does it affect disparate populations?

The recommendation is to review, approve and disseminate the resource guide that will move Indiana to be more equitable in policy and practice.

How does the solution address the disproportionality in the data?

The resources will assist to educate and eliminate disproportionality

If a legislative request, cite the current relevant code and specify what change is being recommended.

N/A

If a policy request, cite the current relevant policy and specify what change is being recommended.

N/A

If the recommendation involves an endorsement or public promotion of a specific initiative or statement, attach the document of which you are seeking the Commission's support/endorsement/promotion.